



visible in our student achievement data and in faculty and staff diversity. Thus, the implementation of the DEI Integration Plan requires the Chancellor's Office and DEI Implementation Workgroup to create statewide partnerships that can help local district leaders internalize, adopt and implement the necessary changes to advance DEI. The Chancellor's Office and the Implementation W



- Released a legal opinion to advance best practices in hiring. Included in the DEI Integration Plan is a recommendation to integrate students into hiring processes. The Association of Chief Human Resource Officers (ACHRO) requested a legal opinion on whether the inclusion of students in hiring processes violates title 5. The legal opinion affirms that students can be included per title 5, but local district agreements may supersede existing title 5 regulations. This legal opinion helps us empower districts who want to include the student voice in hiring processes and identifies a regulatory gap for our office. (Commitment 5: Strategy B: Tier 1)
- Maintained momentum by issuing a Call to Action to address structural racism on campuses. The Chancellor

[dei-implementation-workgroup-progress-report-a11y.pdf \(190 KB\)](#)

[board-resolution-2020-20-declaring-dei-awareness-month-a11y.pdf \(30 KB\)](#)

Persons requesting such accommodations should notify Christina N. Castro at 1102 Q Street, Sacramento, California, 95811 or ccastro@cccco.edu, (916) 323-5889, no less than five working days prior to the meeting.